



The Best Destinations for Remote Work

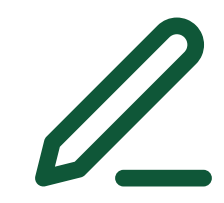
Discover the best locations in the world to work remotely.



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Introduction

Remote work is old news. The real future is distributed work — and the workers of the world are on the move. But the places they're going aren't always the places you might expect.

The Best Destinations for Remote Work is a reflection of a new way of thinking. Gone are the days when job opportunities were limited to major urban hubs. Today, professionals can build successful careers while enjoying the flexibility to travel, relocate, and explore new horizons of their own choosing.

Job van der Voort, co-founder and CEO of Remote, has seen this evolution first-hand.



When Remote first started, many organizations did not allow employees to work remotely at all. Working from other countries was completely out of the question. Today, the opposite is true. People are performing every kind of role from every kind of place, proving over and over that the quality of your work is far more important than the location where that work happens.

The most comprehensive guide to top remote work destinations

In creating this report, we meticulously analyzed locations from every country in the world to determine the best places for remote workers to live. This isn't your typical list of the same old major cities, though — many of the places seen here are true hidden gems. We even gave special credit to destinations with unique visas and financial incentives to attract remote workers

No matter where you go next, we hope the Best Destinations for Remote Work can be the compass that helps guide you there.





Methodology

INTERNET INFRASTRUCTURE

Internet infrastructure is represented by fixed broadband connection download speeds.

ATTRACTIVENESS

Attractiveness refers to a destination's draw on visitors, which may include natural, urban, cultural, and any other type of attraction. For example, the Maldives may be attractive for its beaches; New York may be attractive for its big-city life; and Italy may be attractive for its cultural heritage.

OPENNESS

Openness reflects a societal willingness to accept the other, as well as a degree of government transparency.

QUALITY OF LIFE

Quality of life reflects a multitude of

The global destination rankings are informed by 25 series of data on countries worldwide and U.S. states, which span these eight components:

components that are summarized by the happiness of residents. As happiness measures are only observed subjectively through surveys, they are augmented with other objective information (e.g., air pollution).

INCENTIVES FOR REMOTE WORKERS

Incentives for remote workers include special types of visas, financial incentives, tax incentives, and other measures and regulations destinations have implemented to actively attract remote workers.

COST OF LIVING

Cost of living reflects price levels in different destinations, particularly housing costs.

SAFETY

Safety reflects civic safety, primarily with respect to local crime rates.

INFLATION

New to the report this year, the inflation metric considers recent inflation and ongoing trends to shed light on economic stability.

Data on each of the components was statistically transformed into a set of eight component-specific scores to allow "apples-to-apples" comparisons between observations for countries and U.S. states, as well across the different components.

Synthesis into a single overall score to inform the rankings incorporates user-defined weights for each component. This report assigns each factor an identical weight, while users of [the interactive tool](#) can customize their own weights. Rather than using a weighted average which could, for example, allow a destination to compensate for very poor safety with very fast internet, a utility function is used which rewards destinations' well-roundedness across all components.





Key Findings

When attributing equal importance to all eight components, we found that:

OF THE TOP 10 BEST DESTINATIONS:

- Neighbors Spain and Portugal claim the top two spots.
- Only one city in the US (Portland, ME) made the top 10.
- The previous report's top destination, Toronto, holds strong in the third spot.
- In the previous report, Taipei led Asia at No. 22. This year, Tokyo replaces Japan's previous top city (Mishima) all the way at No. 5.
- Of the top 25 spots, Europe holds 12 spots, North America six, and Asia four.

LOWEST COST OF LIVING AMONG THE TOP 20 DESTINATIONS:

1. Bangkok, Thailand
2. Taipei, Taiwan
3. Madeira, Portugal

OVERALL BEST QUALITY OF LIFE:

1. Victoria, Seychelles
2. Bridgetown, Barbados
3. Helsinki, Finland

MOST OPEN-MINDED PLACES:

1. Bern, Switzerland
2. Auckland, New Zealand
3. Copenhagen, Denmark

BEST CITIES FOR LOW INFLATION:

1. Tokyo, Japan
2. Panama City, Panama
3. Quito, Ecuador

MOST ATTRACTIVE PLACES TO LIVE:

1. Miami, Florida
2. Honolulu, Hawaii
3. Madrid, Spain

TOP SPOTS FOR REMOTE WORK VISAS AND INCENTIVES:

1. Madrid, Spain
2. Madeira, Portugal
3. Bangkok, Thailand
4. Kuala Lumpur, Malaysia
5. Bridgetown, Barbados



Top 100 Destinations for Remote Work

Whatever you expect, prepare to be surprised.

Unique rankings for a unique time

The Iberian Peninsula dethrones last edition's champion, Toronto, as both Spain and Portugal top the list — but Lisbon isn't the pick. Portland makes the top 10 — no, the other Portland. This list is full of surprises because people are full of surprises. And people, it turns out, have a good idea of where people like to live.

	DESTINATION	COUNTRY
1	Madrid	Spain
2	Madeira	Portugal
3	Toronto	Canada
4	Auckland	New Zealand
5	Tokyo	Japan
6	Paris	France
7	Portland	Maine
8	Taipei	Taiwan
9	Stockholm	Sweden
10	Reykjavík	Iceland
11	Berlin	Germany
12	Oslo	Norway

	DESTINATION	COUNTRY
13	Helsinki	Finland
14	Bern	Switzerland
15	Copenhagen	Denmark
16	Bangkok	Thailand
17	Sydney	Australia
18	Valletta	Malta
19	Honolulu	Hawaii
20	Des Moines	Iowa
21	New York	New York, USA
22	Kuala Lumpur	Malaysia
23	Concord	New Hampshire
24	Vienna	Austria

	DESTINATION	COUNTRY
25	Dublin	Ireland
26	Minneapolis	Minnesota, USA
27	Hamilton	Ohio, USA
28	Amsterdam	Netherlands
29	Topeka	Kansas, USA
30	Louisville	Kentucky, USA
31	Ljubljana	Slovenia
32	Montpelier	Vermont, USA
33	London	United Kingdom
34	Panama City	Panama
35	Omaha	Nebraska, USA
36	Boston	Massachusetts, USA



	DESTINATION	COUNTRY
37	Austin	Texas, USA
38	Newark	New Jersey, USA
39	Zagreb	Croatia
40	Athens	Greece
41	Grand Rapids	Michigan, USA
42	Luxembourg	Luxembourg
43	Johnstown	Pennsylvania, USA
44	Florence	Alabama, USA
45	Johnson City	Tennessee, USA
46	Chicago	Illinois, USA
47	Providence	Rhode Island, USA
48	Salt Lake City	Utah, USA

	DESTINATION	COUNTRY
49	Sioux Falls	South Dakota, USA
50	Ontario	Oregon, USA
51	San José	Costa Rica
52	Savannah	Georgia, USA
53	Natchez	Mississippi, USA
54	Rome	Italy
55	Seoul	South Korea
56	Jefferson City	Missouri, USA
57	Bucharest	Romania
58	New Haven	Connecticut
59	Miami	Florida
60	Indianapolis	Indiana

	DESTINATION	COUNTRY
61	Quito	Ecuador
62	Little Rock	Arkansas, USA
63	Charleston	West Virginia, USA
64	Virginia Beach	Virginia, USA
65	Tulsa	Oklahoma, USA
66	Bismarck	North Dakota, USA
67	Dubai	United Arab Emirates
68	Ho Chi Minh City	Vietnam
69	Jerusalem	Israel
70	Valparaiso	Chile
71	Brussels	Belgium
72	Beijing	China



	DESTINATION	COUNTRY
73	Tallinn	Estonia
74	Baltimore	Maryland, USA
75	Paphos	Cyprus
76	Baton Rouge	Louisiana
77	San Francisco	California
78	Singapore	Singapore
79	Madison	Wisconsin, USA
80	Rio de Janeiro	Brazil
81	Charleston	South Carolina, USA
82	Raleigh	North Carolina, USA
83	Dover	Delaware, USA
84	Seattle	Washington, USA

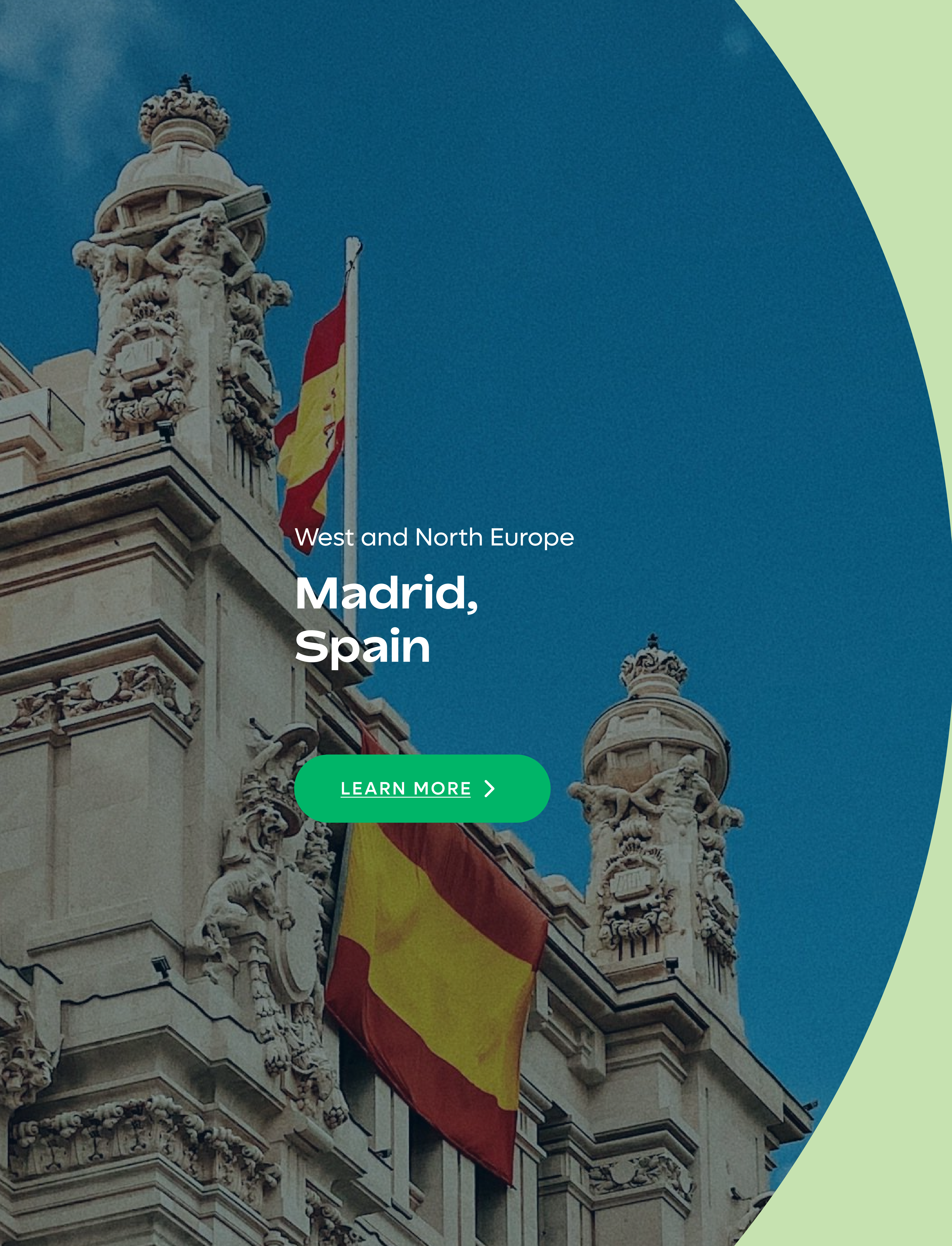
	DESTINATION	COUNTRY
85	Boise	Idaho, USA
86	Denver	Colorado, USA
87	Las Vegas	Nevada, USA
88	Jackson	Wyoming, USA
89	Bogotá	Colombia
90	Budapest	Hungary
91	Santa Fe	Mexico
92	Muscat	Oman
93	Tucson	Arizona, USA
94	Prague	North Czech Republic
95	Bandar Seri Begawan	Brunei
96	Warsaw	Poland

	DESTINATION	COUNTRY
97	Juneau	Alaska, USA
98	Bratislava	Slovakia
99	Jakarta	Indonesia
100	Vilnius	Lithuania





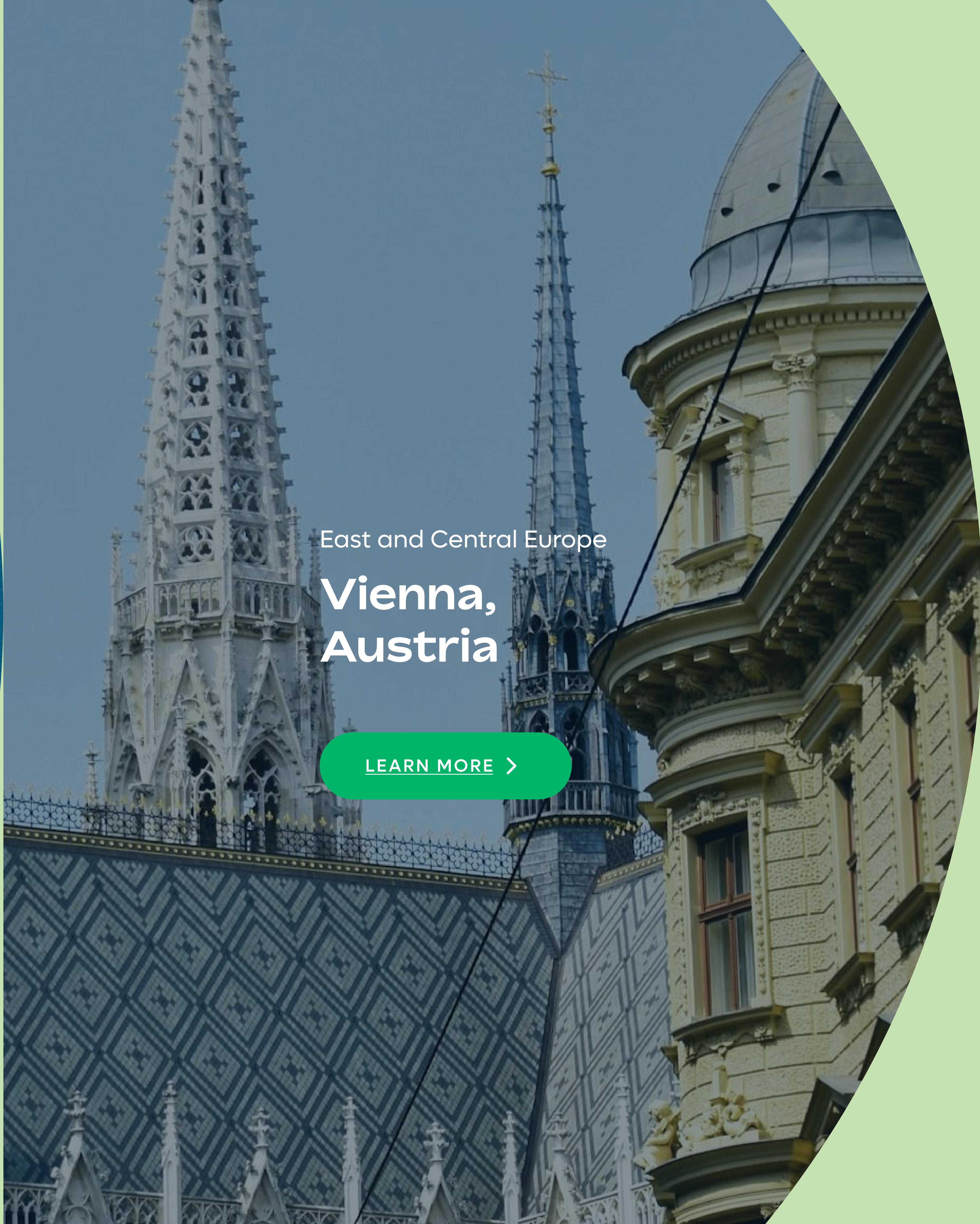
Top Destinations by Region



West and North Europe

Madrid, Spain

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East and Central Europe

Vienna, Austria

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Middle East and North Africa

Dubai, United Arab Emirates

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South and Southeast Asia

Bangkok, Thailand

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Oceania

Auckland, New Zealand

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Africa (Excluding North Africa)

Victoria, Seychelles

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Central and East Asia

Tokyo, Japan

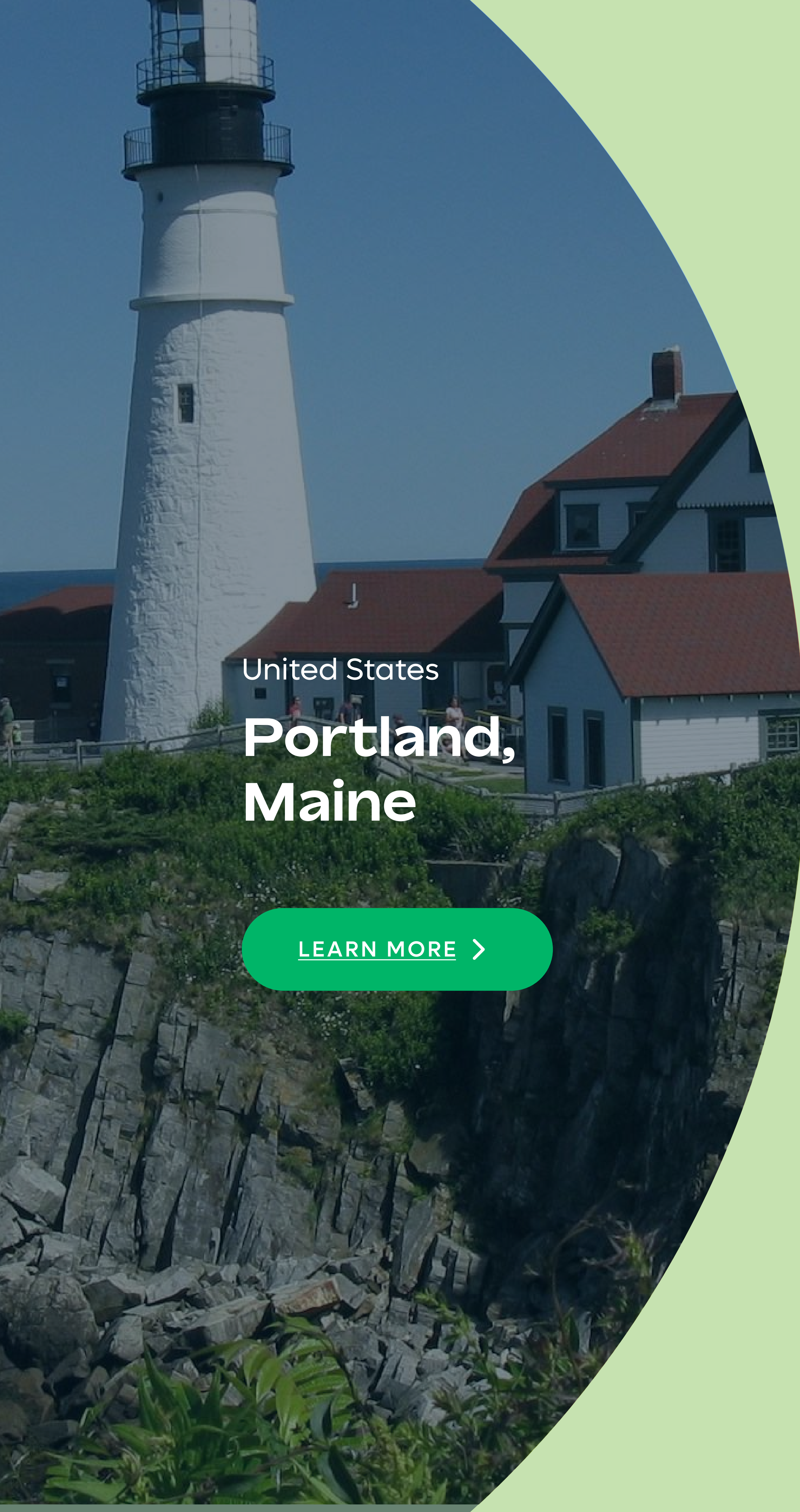
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North America

Toronto, Canada

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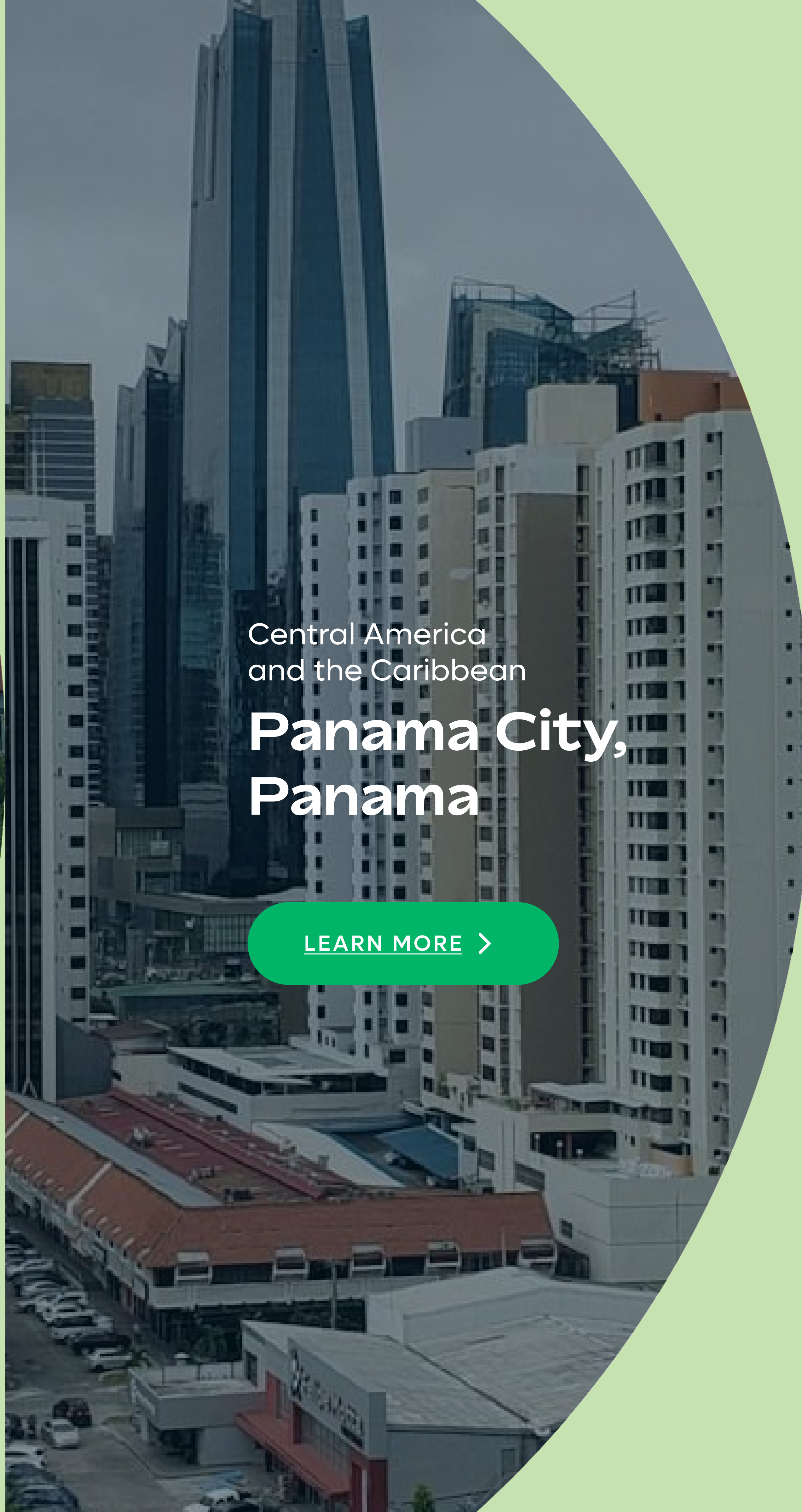




United States

Portland, Maine

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Central America
and the Caribbean

Panama City, Panama

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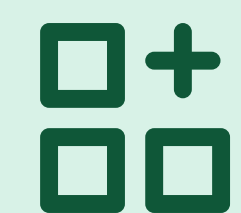


South America

Quito, Ecuador

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Disagree With Our Rankings?

Good news — we built a tool so you can create your own. The Best Destinations for Remote Work Tool allows you to pick the attributes that you care about most, then view a customized list of destinations that fits your needs. [View it on our website](#) to discover where you could belong next.

GET YOUR CUSTOM LIST >



About Remote

Remote's mission is to create opportunity everywhere, empowering employers to find and hire the best talent and enabling individuals to build financial and personal freedom. Businesses around the world use Remote to hire, manage, and pay their globally distributed workforces, simply and compliantly.

Learn more at remote.com.

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